

## Indigenous Employment of People in SA: Resources Industry

### Background Information for Workshop 22 May 2006

#### What is the SA ILUA Statewide Negotiations process?

- Negotiations for Indigenous Land Use Agreements (ILUAs) currently being conducted in South Australia are part of a unique statewide approach which has evolved to include 5 peak bodies representing the interest of miners, pastoralists, fishers, local government, the Aboriginal Legal Rights Movement representing 23 Native Title claimant groups and the South Australian State Government.
- It is the preferred position to negotiate with respect to the issues arising from the lodgement of native title claims. This process of discussion and negotiation is seen as an opportunity to develop positive, mutually beneficial, long term relationships between the negotiating parties.
- Negotiations, as part of the statewide ILUA process, focus on particular claim areas where matters at issue are dealt with on a sector by sector basis. This paves the way for the settlement of native title claims through a combination of ILUAs and either a **consent determination** of native title or the withdrawal, where appropriate, of each native title claim.

#### Where are we now?

- The Statewide negotiating parties have developed ILUA templates in the areas of pastoral, minerals exploration, fishing and aquaculture, local government and parks.
- The parties have developed a Strategic Plan 2006-2009 which provides a structure to roll out negotiations across the state in a coordinated way.
- There have been 8 ILUAs completed and 12 are currently being undertaken or about to commence.
- As each negotiation reaches an agreement issues of implementation and how the ILUA is monitored have arisen.

## Why do we need a workshop?

- The negotiating parties believe that a wider group of key leaders and change agents need to now be involved in the implementation process of ILUAs.
- South Australia's Strategic Plan has also identified sustainable development of Aboriginal communities as a key issue for the State.
- A whole of government approach is being initiated by the Department of Premier and Cabinet with processes to support the development of Aboriginal communities through initiatives such as the Indigenous Task Force.

## Why is the focus for this workshop on the resources industry?

- There is a resources boom and as a consequence a shortage of skills.
- The state government has started to address this by promising to establish a skills centre dedicated to minerals resources and heavy engineering.
- The resources industry has already started to address issues related to the employment of Aboriginal people in the industry.

## What about other sectors and industries?

- The negotiating parties propose to hold other workshops in the future focussing on other sectors such as pastoral and fishing and aquaculture.
- Although this initial forum is focused on the resources sector, it is an excellent opportunity for other sectors to initialise relationships with indigenous groups and begin discussions/conceptualising projects to improve education, training and employment opportunities for Aboriginal people in SA.

For further information about the SA ILUA Statewide Negotiations please access our website:

[www.iluasa.com](http://www.iluasa.com)